

Town Office, Public Works, Fire Incinerator and Police Department; specifically, laborers, custodians, incinerator workers, clerical/secretarial, bookkeeper, animal control officers and deputy town clerk/tax collector." A subsequent petition or certification filed by the International Union, UAW, on April 24, 1991, failed for lack of the minimum number of positions under RSA 273-A:8 I (d); however, in that proceeding (Decision No. 92-01), we considered several positions which were not contested in these proceedings, namely, Parks and Recreation Secretary and Studio Production Assistant. They are found to be public employees within the meaning of RSA 273-A:1 IX and are to be added to the bargaining unit as requested in the modification petition. Likewise, the EMT Firefighters is a full time employee of the Fire Department and is included in the bargaining unit under the terms of the original decision (Decision No. 86-24).

The Town sought two supervisory exclusions (RSA 273-A:8 II) for the EMT/Fire Lieutenant and Highway Foreman positions. Both positions are regular full-time employees of the Town (Public Works and Fire Departments). Both individuals work with individuals whom they allegedly supervise. In the case of the EMT/Fire Lieutenant, he makes his own decisions in the absence of the Chief. He answers calls with the EMT/Firefighter, is responsible for station maintenance. The evaluations prepared on any subordinate is advisory only to the supervisor. The Highway Foreman works along side and with equipment operators and laborers and has no final authority for discipline or evaluations.

Testimony revealed the Executive Secretary is involved in the handling of confidential information dealing with labor relations and is the one employee to type memos which can be considered of a confidential nature.

ORDER

We direct modification to the existing bargaining unit by adding the following positions: EMT/Fire Lieutenants, EMT/Firefighter, Highway Foreman, Parks and Recreation Secretary, and Studio Production Assistant. Excluded one Confidential Secretary.

So Ordered.

Signed this 22nd day of May, 1992.


EDWARD J. HASELTINE, Chairman

By unanimous vote. Chairman Edward J. Haseltine presiding. Members E. Vincent Hall and Seymour Osman present and voting.